

Job Information:

Title: Squads Coach (Club)

Employer: Winchester City Penguins Swimming Club

Contract type: Permanent full-time (37.5 hours per week)

Salary: £Competitive, depending on qualifications and experience

Closing Date for applications: 9th January 2022

Process for applications: Please send a current CV and cover note explaining your suitability for the role to mikef@wcpssc.org.uk

For an informal chat about the role contact 07419 118016. Where we have the opportunity to do so, we will be reviewing candidate information as we receive it and undertaking informal discussions ahead of the closing date in preparation for short-listing.

Context

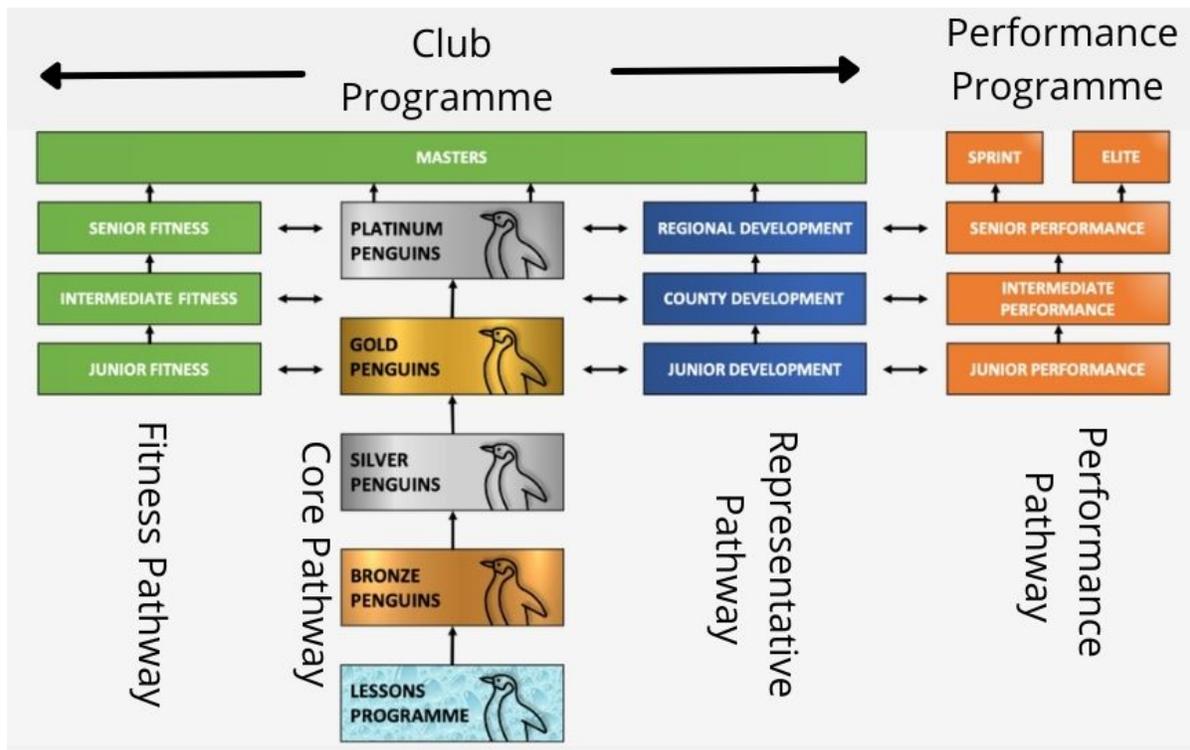
Winchester City Penguins Swimming Club (WCPSC) is a Charitable Incorporated Organisation with a rich history of swimming provision dating back over 70 years. It has over 1000 members across its performance, club and learn-to-swim programmes and services another 500 non-members each year through community provision.

We are in the process of updating our strategy that will now look beyond our recent transition of our competitive squads to the new 50m pool facility in Winchester and set new ambitions for our future.

Job Description**Summary**

The Squads Coach (Club) holds a critical role in consolidating and improving our development pathways, with the support of our other full-time and part-time coaches. It is a mix of coaching delivery and programme administration to ensure the effective delivery of the Club Programme, and will focus on the Club pathways (see diagram below).

The role will also work with the Lessons Manager to ensure the effective recruitment from our own and other local learn-to-swim programmes as they transition into competitive squads.



Main responsibilities

- To design, implement, and coach within, the Club programme, maximising swimming potential, enjoyment and retention.
- Work with the coaches working within the Club programme to ensure effective recruitment of swimmers into, and delivery of, the programme.
- To support the identification of open meets, galas and swimming leagues for Club swimmers
- Attend relevant competitions, open meets and club events
- Optimise training programmes through nurturing new relationships and accessing additional resources and knowledge, eg partnership with new water polo club
- To help establish and drive a culture of best practice and continuous improvement through constructive challenge and innovation
- Support and implement the Charity's strategy, identity and philosophy
- Be an effective communicator within the club and the community.

The Candidate: Technical

- Level 2 coach, or higher, with significant experience
- Proven track record of club coaching, including knowledge (and preferably recent)

experience) of Swim England's swimmer development pathway, as well as the use of sports science techniques in coaching practice

- Strong, effective leadership and organisational skills to design, coordinate and organise the swimming programme and contribute to the charity's broader swimming provision .
- Strong approach to athlete welfare and a good understanding of Wavepower.
- Experience in broader aquatic sports provision, whilst not essential, will be an advantage
- Valid driving licence and access to transportation

The Candidate: Personal Attributes

- The ability to build and maintain effective working relationships with internal and external stakeholders of the Club, including other coaching and administrative staff, swimmers and their parents, as well as volunteers
- Proven analytical and planning skills, as well as good presentation, communication and interpersonal skills
- An effective communicator, within the Club and the community, and good with social and traditional media engagement
- The skills and ability to lead, motivate, and mentor within the coaching team
- A flexible approach to working hours
- Effective time management, planning and organisation

This job description should not be regarded as exclusive or exhaustive. It is intended to provide the framework within which the role will be developed and may be subject to adjustment in light of the changing needs of WCPSC.