Policy name:	**WCPSC Child and Vulnerable Adult Safeguarding Policy Statement**
Policy agreed	October 2020
Policy effective from	October 2020
Frequency of review	Biennial
Renewal date	October 2022 or with updates to Wavepower; whichever occurs soonest.
Profile	External document

WCPSC is committed to providing an environment in which all children, young people and vulnerable adults participating in its activities have a safe and positive experience.

In order to achieve this, WCPSC abides by Swim England's Wavepower policy and procedures, and agrees to:

1. Adopt and implement the policies and procedures set out in Wavepower 2020-23 in full.
2. Recognise that all children and vulnerable adults participating in the organisation (regardless of age, gender, ethnicity, faith or religion, culture, sexual orientation, ability, disability, or economic position) have a right to enjoy their involvement in aquatics in a safe environment and be protected from harm.
3. The welfare of the child or vulnerable adult is, and must always be, paramount.
4. Allegations of abuse or concerns regarding children will be treated seriously and will be responded to swiftly and appropriately.

5 Confidentiality will be maintained appropriately at all times and the child's / vulnerable adult's safety and welfare must be the overriding consideration when making decisions on whether or not to share information about them.

6. Ensure that all individuals who work with children and vulnerable adults in the organisation, whether paid or voluntary, provide a positive, safe and enjoyable experience for children.

7. Appoint a welfare officer with the necessary skills and training as outlined by Swim England who will take the lead in dealing with all child and vulnerable adult safeguarding matters raised within the organisation.

8. Ensure that the welfare officer's name and contact details are known to all staff, members and parents of members and that they are available to discuss issues of concern on matters of safeguarding and deal with such concerns appropriately and in line with Wavepower.

9. Ensure that all individuals who work with children and vulnerable adults in the organisation have undertaken the appropriate training, have had the relevant DBS checks, and adhere to the required practices for safeguarding children as outlined in Wavepower.

10. Ensure that all individuals who will be working or will work with children and vulnerable adults in the organisation have been recruited in accordance with the Swim England Safe Recruitment Policy.

11. Ensure that all individuals who work with children and vulnerable adults in the organisation have the appropriate training, code of conduct and good practice to follow in line with the guidance in Wavepower.

12. Ensure all papers relating to child and vulnerable adult safeguarding matters are held in a safe and secure manner.

Further details can be found in the full Wavepower documentation at the web address below;
https://www.swimming.org/swimengland/wavepower-child-safeguarding-for-clubs/